

ENVIRONMENT, HEALTH, & SAFETY (EHS) POLICY STATEMENT

Cyber Gate Defense L.L.C. is dedicated to providing cybersecurity services and solutions that would improve the overarching cyber security posture of the UAE.

We are committed to upholding high standards of EHS management in delivering our services. We recognize that our employees are our greatest asset. Thus, we accept the moral and compliance obligations of promoting and protecting the safety and well-being of all individuals involved in our operations and conducting our activities in a manner that safeguards the natural environment. To achieve this, Cyber Gate Defense has established, implemented, and maintained an effective EHS Management System (EHSMS) complying with ISO 14001 and ISO 45001 standards and EHS-related regulatory requirements.

Our commitment to EHS includes:

- Foster a healthy and safe work culture where employees embrace the ownership of their health and safety and those of others.
- Promote a safe workplace, health, and well-being of employees.
- Prevent incidents, injuries, and ill-health in the workplace.
- Manage the risks to our employees and those working on our behalf by ensuring the competence of our employees, the provision of suitable working conditions, work equipment, and safe work systems.
- Conserve paper, electricity, and water consumption and reduce waste generation.
- Set organized plans to manage potential emergencies.
- Institute consultation with employees and cooperation with other interested parties concerning health, safety, and environmental management.
- Comply with the applicable national and local EHS regulations and endeavor to adopt relevant industry best practice standards, where possible.

Further, We at Cyber Gate Defense are committed to:

- Periodically set, monitor, and measure our EHS objectives based on this Policy.
- Define and assign appropriate roles, responsibilities, authorities, and accountabilities for EHS performance.
- Ensure that acquired products and services from external providers are safe and reliable to use.
- Maintain and retain documented information on EHS performance.
- Monitor, measure, analyze, evaluate, and review our EHSMS and its effectiveness for continual improvement.

The Top Management is committed to communicating this Policy to all employees and relevant stakeholders. Similarly, all employees are expected to comply with and contribute to the successful implementation of this Policy.

This EHS Policy shall be reviewed annually and updated as and when necessary.